Why Hiring People with Disabilities is Good for Business in the "New Normal"



Diverse and inclusive workplaces have

better business outcomes



more likely to meet or exceed **financial targets**



more likely to be innovative



more likely to effectively anticipate change



People with disabilities are

great employees

72%
er staff retention

higher staff retention

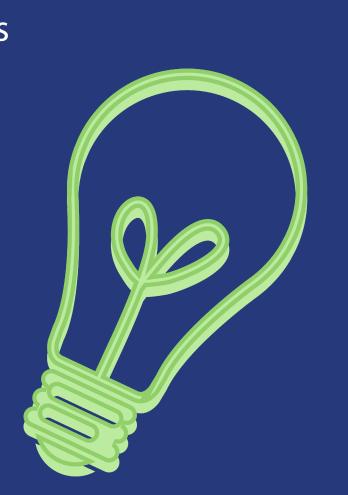
86%
had equivalent or better
attendance than their peers

90%

performed equal or better than their coworkers

Employees with disabilities can help your business adjust to COVID-19

- They are **innovative** and **adaptable** to overcome barriers in their own lives and at work
- Many are **primed** for the remote work COVID-19 requires
- Many may prefer the temporary, flexible, or casual opportunities businesses need to fill gaps as we adjust our operations





Besides, it's easier than you think...

COVID-19 has shown that accommodations aren't difficult and benefit employers

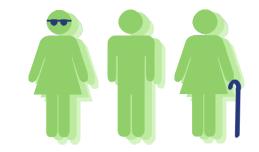


Businesses saw



an economic benefit of **2 to 7x** the cost of accommodations for employees with various mental health disabilities

58% cost nothing at all



and **37%** require a onetime expense of **\$500** for accomodations Work from home



is one of the most common accommodation requests and now we know it is **practical for many jobs**



