

Why Hiring People with Disabilities is Good for Business in the “New Normal”



Diverse and inclusive workplaces have **better business outcomes**

2x

more likely to meet or exceed **financial targets**

6x

more likely to be **innovative**

6x

more likely to effectively **anticipate change**



People with disabilities are **great employees**

72%

higher staff **retention**

86%

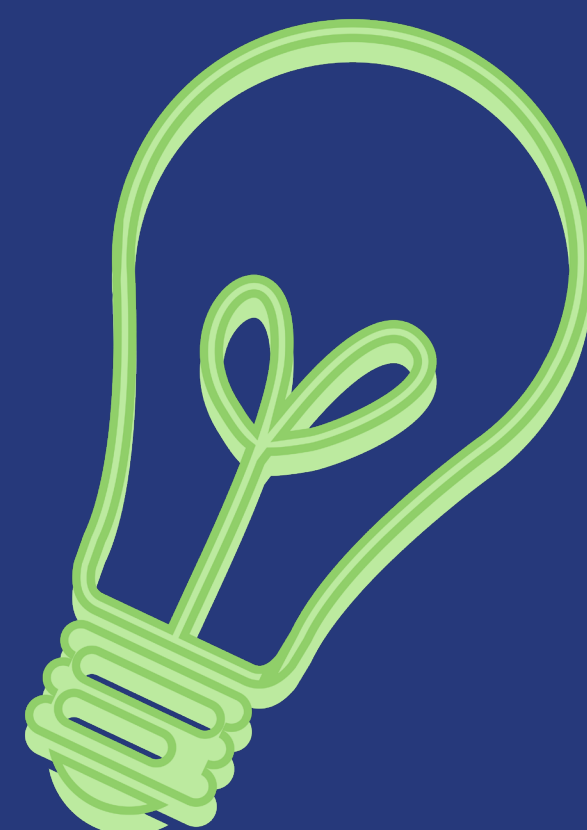
had equivalent or better **attendance** than their peers

90%

performed equal or better than their coworkers

Employees with disabilities can help your business **adjust to COVID-19**

- They are **innovative** and **adaptable** to overcome barriers in their own lives and at work
- Many are **primed** for the remote work COVID-19 requires
- Many may prefer the **temporary, flexible, or casual** opportunities businesses need to fill gaps as we adjust our operations



Besides, it's easier than **you think...**

COVID-19 has shown that **accommodations aren't difficult** and **benefit employers**

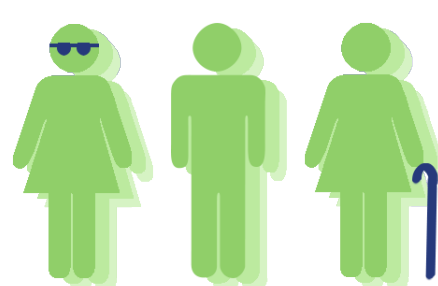


Businesses saw



an economic benefit of **2 to 7x** the cost of accommodations for employees with various mental health disabilities

58% cost nothing at all



and **37%** require a one-time expense of **\$500** for accommodations

Work from home



is one of the most common accommodation requests and now we know it is **practical for many jobs**