



Accessible Employers

Continuous Education Opportunities in Accessibility, Equity, and Inclusion



Six free online courses are available now for employers in British Columbia. These courses focus on developing an accessible and inclusive workplace. For each course, learners will receive a certificate of completion.

Today, most organizations understand the importance of having a work culture that is welcoming and supportive. Even with the best intentions, organizations hiring, onboarding and retaining staff with disabilities may need additional training and resources. **Accessible Employers is here to help.**

Your Organization and Employees with Disabilities

You may consider your workplace fully inclusive. Or you may just be starting to think about how to be more disability-friendly. Wherever your organization is, we believe there are benefits to improving access and inclusion.

Training tools to help your organization be more inclusive

Accessible Employers developed four courses to train operational managers, HR managers and anyone involved in the hiring process. These online courses are free to organizations in British Columbia once you **[sign up to be part of the Community of Accessible Employers.](#)** The courses support continuous education in diversity, equity and inclusion.

Sign up today!
AccessibleEmployers.ca/courses



Course 1: Create an Accessible Workplace

Creating a welcoming work environment starts with access. Can everyone get into your business? Can people understand your messaging? Can they contact you? If these barriers exist, people will not even be able to apply for a job! In this course, you will learn how to reach an untapped talent pool by identifying and removing barriers for all employees.



Course 2: Lead Culture Change

How do you ensure people with disabilities feel included in your company's culture? This course gives you the tools to build a workplace for everyone. You will learn the importance of an inclusion strategy and how to create your own.



Course 3: Support Self-Disclosure

An inclusive workplace must have a safe culture that supports staff – including staff with disabilities. Find out what barriers and biases may exist. You will learn how to develop an inclusive workplace. We will share tools to evaluate your company's inclusion practices. After this course, sign up for [Pledge to Measure](#) to assess how inclusive your workplace is.



Course 4: Develop Your Accessibility Action Plan

Building on the other 3 courses, we will teach you how to keep your company moving forward with access and inclusion. Learn how to make an accessibility plan for the next few years. We will also cover the accessibility laws that affect your company.



Course 5: Champion Intersectional Equity for Disabled Employees

Learn how to support your intersectional employees with disabilities. Understand the challenges and biases that may exist in workplaces. We will show you how to change your policies and procedures to remove barriers and promote inclusion.



Course 6: Welcome Disabled Employees in Tourism Workplaces

Learn why hiring disabled employees is a smart business move for the tourism industry. We provide tips on how to build accessible teams to offer better customer service. We will also teach you how to offer the best work support and accommodations.



Be an Accessibility Leader in Your Organization

If you have read this far, you are likely a leader in your organization. You aim for workplace inclusion. These courses are a must for your success. You and your team should [sign up today](#). Thanks for doing your part to create accessible and inclusive workplaces for all.



Accessible Employers

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