

The Presidents Group is a network of B.C. business leaders who are championing improved employment outcomes for people with disabilities in B.C.

Craig Richmond

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Co-Chair, Presidents Group**



Beyond, Every Day.

yvr.ca

WHO WE ARE

The Vancouver Airport Authority is the community-based, not-for-profit organization that manages Vancouver International Airport (YVR).

WHY WE'RE INVOLVED

We are committed to building a diverse and inclusive workforce representative of the community and customers we serve.

DISTINCTION AND AWARDS

- 2018: First Airport in the World 'Certified Gold', Rick Hansen Foundation Accessibility Certification
- 2017: Inclusion Champion Award for an Airport in North America, ACI-NA Awards
- 2016: Best Airport in the World, CAPA Centre for Aviation
- Best Airport in North America eight years in a row, ACI-NA Awards
- One of British Columbia's Top Employers, ten years in a row

NUMBER OF EMPLOYEES

Between 450 – 500

ACCESSIBILITY INITIATIVES

- Dedicated position in Human Resources for Diversity & Inclusion initiatives.
- Implemented an Inclusive Return to Work Program.
- Implemented a Work from Home Program.
- Conduct YVR Accessibility Tours.
- Developed resources kits to assist individuals traveling with autism.
- Conduct Disability Awareness Training with staff.
- Implemented a Universal Access working group.

- Employment Equity & Diversity Team.
- Piloted a Co-op Student program supporting students with disabilities.
- Conduct Annual Disability Awareness Campaigns.
- Conduct inclusive recruiting practices.
- Currently in partnerships with Spinal Cord Injury and Canucks Autism network.

HIGHLIGHTS

- ✓ Hire co-op students that reflect YVR's communities, customers and philosophies regarding universal access.
- ✓ Shift perceptions internally and externally about accessibility.
- ✓ Tap into a traditionally under-utilized segment of job-seekers.
- ✓ Build talent pipelines for future job vacancies at YVR.
- ✓ Establish a positive example for other businesses, including airport business partners.