

The Presidents Group is a network of B.C. business leaders who are championing improved employment outcomes for people with disabilities in B.C.

Santa Ono

President and Vice-Chancellor, The University of British Columbia



UBC.ca

WHO WE ARE

The University of British Columbia (UBC) is a global centre for teaching, learning and research, consistently ranked among the top 20 public universities in the world and recently recognized as North America's most international university. At UBC, bold thinking is given a place to develop into ideas that can change the world.

WHY WE'RE INVOLVED

Education is an enabler of social development and mobility, and UBC is intent on advancing the inclusion of all those who have been excluded based on physical ability, gender, race, religion, sexuality, age, and/or economic circumstances. As a public institution, UBC has the responsibility to ensure inclusion across students, faculty, staff and alumni, and through all external interactions. Inclusion is a commitment to access, success and representation of historically underserved, marginalized or excluded populations.

DISTINCTION AND AWARDS

- Top Diversity Employers 2012 – 2017

NUMBER OF EMPLOYEES

16,089 (UBC Vancouver and UBC Okanagan campus)

NUMBER OF EMPLOYEES WHO SELF-IDENTIFY AS HAVING A DISABILITY

373 (UBC Vancouver and UBC Okanagan campus)

ACCESSIBILITY INITIATIVES

- Provide leadership on issues of accessibility and disability-related and/or medical accommodations for UBC faculty, staff, and students.
- An Equipment Accommodation Fund is available to help cover extraordinary costs associated with specialized adaptive supplies and equipment for faculty and staff.

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- Produce accessible print materials in alternate formats, such as large print, audio or e-text, sign language interpreting, oral interpreting, or captioning services.
 - Return to Work Program provides faculty and staff access to information and services for injured and/or ill employees.
 - Facilitated 'Thrive Week' campaign since 2009 that encourages dialogue and awareness around mental health challenges.
 - Conducted physical-access audits of campus facilities to address the specific accessibility needs of individuals.
 - Committed to universal design principles for all new buildings and whenever possible in retrofits.
 - Launched an Accessibility Shuttle service to promote accessibility across more than 400 hectares of our UBC's Point Grey campus.

HIGHLIGHTS

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- ✓ Committed to advancing knowledge by providing educational programming and understanding around a variety of disability-related topics.
 - ✓ Building on our commitments to inclusion as part of UBC's strategic plan, and the ongoing development of our Inclusion Action Plan.
 - ✓ Established the President's Working Committee on Disability Culture, Art and Equity.
 - ✓ Hosted a series of events and workshops that proactively advanced research and community engagement around the rights of people with disabilities.
 - ✓ Provide funding to employee-led initiatives that seek to create a more inclusive and accessible environment and community.