

## Your Organization's Accessibility Checklist

Is your organization a champion of inclusive employment and consumer opportunities for people with disabilities?

- ✓ Do you have a written commitment to valuing people with disabilities as talent, employees and customers?
- ✓ Can your staff readily explain why hiring people with disabilities and developing inclusive products and services is good for business?
- ✓ Have all your premises been audited and adapted to ensure they are as accessible as possible, for as many job applicants, employees and customers as possible?
- ✓ Do you train and equip your staff to understand and allow them to meet the needs of job applicants, customers and employees with disabilities?
- ✓ Are all your online recruitment, e-commerce, internet and intranet processes attractive and accessible to job applicants, employees and customers with disabilities?
- ✓ Is everyone responsible for staff development trained to ensure that employees with disabilities are actively enabled to realize their potential?
- ✓ Do you have well publicised policies which enable your staff to deliver effective reasonable adjustments for job applicants, customers and employees with disabilities?
- ✓ Do you help and encourage your suppliers or subcontractors to demonstrate their ability to meet the needs of their employees and customers with disabilities?
- ✓ Do your investments reflect your commitment and strategy?

For more information about the Presidents Group, please visit [accessibleemployers.ca](http://accessibleemployers.ca) or email [info@accessibleemployers.ca](mailto:info@accessibleemployers.ca)