

Presidents Group Accessibility Charter

1. Our staff members will recognize the uniqueness and potential of each individual we serve and treat them fairly and with dignity and respect, regardless of their disability.
2. We will routinely consult with employees with disabilities, customers and organizations representing people with disabilities, to ensure that we understand the impact of our products and services on employees and diverse customer base.
3. We will be sensitive to barriers to participation in services and will revise service models and activities/products as needed. We will also embed and promote a reasonable adjustment process that provides immediate and usable solutions for job applicants, colleagues and customers with disabilities.
4. We will give our staff the training and understanding needed to deliver effective business processes and reasonable adjustments for job applicants, colleagues and customers with disabilities.
5. We will actively seek and welcome applications from job applicants with disabilities. We will ensure that every step in the recruitment process is attractive and barrier free.
6. We will help and encourage our supply partners to develop and consider accessibility in all our procurement decisions. We will purchase solutions that are as accessible as possible.
7. We will audit our premises on a regular basis and to ensure they are as accessible as possible for staff and the public.
8. We will continuously improve our accessibility: we will document what works and share our learning.

For more information about the Presidents Group, please visit accessibleemployers.ca or

email info@accessibleemployers.ca